## **Environmental Policy**

In pursuit of its mission to provide best in class, single source IT provision, information, product and services, Insight Direct (UK) Ltd recognises that its operations have an effect on local, regional and global environments. To address the adverse environmental impact of its operations, Insight employs an environmental management system. This policy has been issued as part of the ISO 14001 certification and highlights Insight's work towards continual improvement of its environmental performance.

Through this Environmental Management System, Insight identifies its impact and sets clear objectives against which Insight monitors and manages environmental performance and legislative compliance.

Insight recognises that it has a responsibility to external and internal interested parties and will engage any concerns or interests expressed in the environmental improvement programme.

Insight is committed to the protection of the environment including pollution prevention in order to reduce the adverse environmental impacts of its products, activities and services, within reasonably practicable levels. In addition, the company is committed to fulfilling its compliance obligations and adhering to environmental legislation.

Through a programme of continual environmental improvement, Insight demonstrates commitment to:

 Reducing energy consumption and improving energy efficiency, including the consumption of energy from sustainable sources where applicable.

- Minimising the generation of waste at source (including the management of stock) and taking all reasonable steps to see that waste is recycled or disposed of in a safe and environmentally acceptable manner.
- Ensuring all liquid and solid waste is treated and disposed of in a responsible manner.
- Ensuring packaging of products is optimised, without compromising on the quality of the product.
- Ensuring raw materials and waste are carefully stored to avoid accidental spillage.
- Providing all employees with an understanding of this environmental policy, and their responsibilities in controlling and improving environmental performance.
- Promoting the use of suppliers and contractors, who are managing and improving their environmental performance.
- Promoting the involvement of employees by consultation in the setting and publication of environmental objectives, education, improving the working environment and by seeking individual commitment and contributions to such initiatives.

This Environmental Policy has been reviewed and endorsed by the Company's management team, who take prime responsibility for the delivery of its aspirations.

Wolfgang Elsman

Wolfgang Ebermann President EMEA

